

Sub: Regarding submission of rate structure for Designations mentioned in Letter (Ref 1) mentioned below Ref: 1) जा.क्र. /राव्यक-ग्राग्र/ग्राविवी/आस्था/ ६२६/२०२० --- दि. २९/१०/२०२०

1/19/21 2:50 PM

From: "hropr@egovernancesolutions.com" <hropr@egovernancesolutions.com>

To: <directoraiyuralhousing@gmail.com>

Cc: "hrmgr@egovernancesolutions.com" <hrmgr@egovernancesolutions.com>, <sameer@cscegovindia.com>

**To
Director
Pradhan Mantri Awas Yojana
State Project Management Unit
3rd Floor South Wing, Khambata Building
42, Maharshi Karve Road, Churchgate,
Mumbai- M.H. 400020**

Sub: Regarding submission of rate structure for Designations mentioned in Letter (Ref 1) mentioned below

Ref: 1) जा.क्र. /राव्यक-ग्राग्र/ग्राविवी/आस्था/६२६/२०२० --- दि. २९/१०/२०२० --- email: directoraiyuralhousing@gmail.com

Resp Sir,

As per the letter received for deployment of contractual resources at PMAY Mah State we hereby submit the rate structure for your kind approval.

Thanks & Regards
HR DEPARTMENT
CSC-SPV

Attachments:

- RATE STRUCTURE LETTER_PMay_15TH JAN 21.pdf

Date: 15th Jan 2021

Chief Government Services India Ltd. (CGSI)
Ministry of Electronics & Information Technology (M.EIT)
Electronics Bhubaneswar, Odisha
M-1003, Complex-1, Udyog Vihar,
New Delhi-110002, India. Tel: 011-23111421

To
Director
Pradhan Mantri Awas Yojana
State Project Management Unit
3rd Floor South Wing, Khambata Building
42, Maharshi Karve Road, Churchgate,
Mumbai- M.H. 400020

Sub: Regarding submission of rate structure for Designations mentioned in Letter (Ref 1) mentioned below
Ref: 1) जा.क्र. /राज्यक-ग्राम/ग्रामिणी/आस्था/६२६/२०२० — दि. २४/१०/२०२० --- email: directoriayruralhousing@gmail.com

Resp Sir,

As per the letter received for deployment of contractual resources at PMAY Mah State we hereby submit the rate structure for your kind approval

Minimum Wage Rate_PMay_As per Shop Act				Programmer - District Level	Data Entry Operator - District Level	Data Entry Operator - State Level
				20000	15000	17000
1	Basic	Mandatory as per Minimum Wages Act		11632	8828	9425
2	DA	Mandatory as per Minimum Wages Act	Jul'20 To Dec'20	936	936	936
3	HRA	Mandatory as per Minimum Wages Act	5% on Basic+DA	528	488	518
4	Bonus	Mandatory as per Statutory Act	8.33% on Basic+DA (Ceiling of Rs.21,000/-)	1047	813	863
5	Leave with Wages	Mandatory as per Statutory Act	6% on Basic+DA	754	586	622
6	National Holidays	Mandatory as per Statutory Act	1.83% on (Basic,DA,HRA,Bonus,Leave)	337	226	256
7	Conveyance Allowance	Salary Component		3445	672	1628
8	Total Gross Salary		Sr.No 1 To Sr. No 7	18779	12549	14248
9	Provident Fund	Mandatory as per Statutory Act	13.00% on Total Gross Salary(Excluding HRA) with Ceiling of Rs.15000/-	0	1568	1785
10	ESIC/WC/Group Insurance	Mandatory as per Statutory Act	3.25%/Fixed on Gross Salary	610	408	463
11	Gratuity	Mandatory as per Statutory Act	4.81% on Basic+DA	605	470	498
12	MLWF	Mandatory as per Statutory Act		6	6	6
13	Sub Total		From Sr.No 9 To 12	1221	2452	2752
14	Total CTC		Sr. No 8 + Sr. No 13	20000	15001	17000
15	Service Charge		14% over Total CTC	2800	2100	2380
16	Grand Total		Sr.No 14 To Sr. 15	22800	17101	19380
17	GST		18% over Grand Total	0	0	0
18	Billing Amount		Sr. No 16+Sr. No.17	22800	17101	19380
Net salary Calculation						
	Employee Gross Salary			18779	12549	14248
	Employee PF		12.00% on Total Gross Salary (Excluding HRA) with Ceiling of Rs.15000/-	0	1447	1648
	Employee ESI		0.75% on Gross Salary	141	94	107
	PT			200	200	200
	Net in Hand Salary			18438	10808	12294

Note	1) Provident Fund shall be applicable to employee if previously he/she is member of PF & accordingly CTC & Net in hand salary will be changed.
	2) Medical Health Check will be conducted for employees as per guidelines of CGH & accordingly charges will be recovered from employee's first six (6) months salary as per company rules.
	3) The above rates are for 8 Hours & 26 Days as per company rules. Working Days, Weekly Off, Holidays shall be applicable as per respective department. Amendments in rates/statutory percentage by Government will be implemented accordingly from time to time

Minimum Wage Rate_PMay_As per Shop Act				Assistant - State Level	Training Coordinator (IT) - State Level	State MIS Coordinator - State Level
				25000	40000	40000
1	Basic	Mandatory as per Minimum Wages Act		15100	20000	20000
2	DA	Mandatory as per Minimum Wages Act	Jul'20 To Dec'20	0	0	0
3	HRA	Mandatory as per Minimum Wages Act	5% on Basic+DA	755	1000	1000
4	Bonus	Mandatory as per Statutory Act	8.33% on Basic+DA (Ceiling of Rs.21,000/-)	1258	1666	1666
5	Leave with Wages	Mandatory as per Statutory Act	6% on Basic+DA	906	1200	1200
6	National Holidays	Mandatory as per Statutory Act	1.83% on (Basic,DA,HRA,Bonus,Leave)	424	689	689
7	Conveyance Allowance	Salary Component		5175	13777	13777
8	Total Gross Salary		Sr.No 1 To Sr. No 7	23618	38332	38332
9	Provident Fund	Mandatory as per Statutory Act	13.00% on Total Gross Salary(Excluding HRA) with Ceiling of Rs.15000/-	0	0	0
10	ESIC/WC/Group Insurance	Mandatory as per Statutory Act	3.25%/Fixed on Gross Salary	650	700	700
11	Gratuity	Mandatory as per Statutory Act	4.81% on Basic+DA	726	962	962
12	MLWF	Mandatory as per Statutory Act		6	6	6
13	Sub Total		From Sr.No 9 To 12	1382	1668	1668
14	Total CTC		Sr. No 8 + Sr. No 13	25000	40000	40000
15	Service Charge		14% over Total CTC	3500	5600	5600
16	Grand Total		Sr.No 14 To Sr. 15	28500	45600	45600
17	GST		18% over Grand Total	0	0	0
18	Billing Amount		Sr. No 16+Sr. No.17	28500	45600	45600
Net salary Calculation						
	Employee Gross Salary			23618	38332	38332
	Employee PF		12.00% on Total Gross Salary (Excluding HRA) with Ceiling of Rs.15000/-	0	0	0
	Employee ESI		0.75% on Gross Salary	0	0	0
	PT			200	200	200
	Net in Hand Salary			23418	38132	38132

Note	1) Provident Fund shall be applicable to employee if previously he/she is member of PF & accordingly CTC & Net in hand salary will be changed.
	2) Medical Health Check will be conducted for employees as per guidelines of CGH & accordingly charges will be recovered from employee's first six (6) months salary as per company rules.
	3) The above rates are for 8 Hours & 26 Days as per company rules. Working Days, Weekly Off, Holidays shall be applicable as per respective department. Amendments in rates/statutory percentage by Government will be implemented accordingly from time to time

Minimum Wage Rate_PMAJ_As per Shop Act				Short Hand Writer (Steno) - State Level	Peon - State Level	Programmer - State Level
				20000	14000	22000
1	Basic	Mandatory as per Minimum Wages Act		11632	8828	11632
2	DA	Mandatory as per Minimum Wages Act	Jul'20 To Dec'20	936	936	936
3	HRA	Mandatory as per Minimum Wages Act	5% on Basic+DA	628	488	628
4	Bonus	Mandatory as per Statutory Act	8.33% on Basic+DA (Ceiling of Rs.21,000/-)	1047	813	1047
5	Leave with Wages	Mandatory as per Statutory Act	6% on Basic+DA	754	586	754
6	National Holidays	Mandatory as per Statutory Act	1.83% on (Basic,DA,HRA,Bonus,Leave)	337	213	372
7	Conveyance Allowance	Salary Component		3445	0	5347
8	Total Gross Salary		Sr.No 1 To Sr. No 7	18779	11864	20716
9	Provident Fund	Mandatory as per Statutory Act	13.00% on Total Gross Salary[Excluding HRA] with Ceiling of Rs.15000/-	0	1479	0
10	ESIC/WC/Group Insurance	Mandatory as per Statutory Act	3.25%/Fixed on Gross Salary	610	386	673
11	Gratuity	Mandatory as per Statutory Act	4.81% on Basic+DA	605	470	605
12	MLWF	Mandatory as per Statutory Act		6	6	6
13	Sub Total		From Sr.No 9 To 12	1221	2341	1284
14	Total CTC		Sr. No 8 + Sr. No 13	20000	14205	22000
15	Service Charge		14% over Toal CTC	2800	1989	3080
16	Grand Total		Sr.No 14 To Sr. 15	22800	16194	25080
17	GST		18% over Grand Total	0	0	0
18	Billing Amount		Sr. No 16+Sr. No.17	22800	16194	25080
Net salary Calculation						
	Employee Gross Salary			18779	11864	20716
	Employee PF		12.00% on Total Gross Salary (Excluding HRA) with Ceiling of Rs.15000/-	0	1365	0
	Employee ESI		0.75% on Gross Salary	141	89	155
	PT			200	200	200
	Net in Hand Salary			18438	10210	20361

Note	1) Provident Fund shall be applicable to employee if previously he/she is member of PF & accordingly CTC & Net in hand salary will be changed.
	2) Medical Health Check will be conducted for employees as per guidelines of CGH & accordingly charges will be recovered from employee's first six (6) months salary as per company rules.
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Thanking You
For CSC e-Governance Services India Limited

Mr. Sameer Patil
AVP, Maharashtra State